PICKUP
FreightServices

Anti-Bribery Policy

Policy Statement

Pickup Freight Services is committed to conducting its business with integrity, transparency, and in compliance with all applicable anti-bribery laws and regulations. We do not tolerate bribery or corruption in any form, whether involving employees, contractors, suppliers, or any other third parties acting on our behalf.

Scope

This policy applies to all employees, contractors, suppliers, and any other parties associated with Pickup Freight Services. We expect our suppliers and business partners to adhere to the same high standards.

Bribery Prohibition

Pickup Freight Services strictly prohibits the offering, giving, receiving, or solicitation of any bribe, whether in the form of money, gifts, loans, fees, rewards, or other advantages, to or from any individual, company, or public official.

Compliance with Laws

All employees and associated parties must comply with the anti-bribery laws and regulations of the countries in which we operate.

Facilitation Payments

Pickup Freight Services does not permit facilitation payments. Facilitation payments are small, unofficial payments made to expedite routine government actions.

Gifts and Hospitality

All employees must use good judgment and exercise caution when giving or receiving gifts, hospitality, or entertainment. Such actions should not be used to gain improper business advantages.



Political Contributions

Pickup Freight Services does not make political contributions with the intention of gaining business advantages improperly.

Due Diligence on Third Parties

We will conduct due diligence on all third parties, including suppliers and business partners, to assess and mitigate the risk of bribery and corruption in our business relationships.

Reporting Mechanism

Employees are encouraged to report any suspected or actual incidents of bribery or corruption through the designated reporting channels without fear of retaliation.

Consequences of Non-Compliance

Violation of this policy may result in disciplinary action, termination of contracts, and legal proceedings, as deemed appropriate.

Training and Awareness

Employees and relevant parties will receive training on anti-bribery laws, regulations, and the company's policies and procedures.

Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, industry best practices, or the evolving nature of our business.



Luke Pickup
Managing Director