PICKUP
FreightServices

Anti-Slavery Policy

Policy Statement

Pickup Freight Services is committed to ensuring that slavery, human trafficking, and any form of forced or compulsory labor have no place in our business operations or supply chain. We recognise our responsibility to take a principled and proactive stance against these practices and will work diligently to prevent them.

Scope

This policy applies to all employees, contractors, suppliers, and any other parties associated with Pickup Freight Services. We expect our suppliers and business partners to uphold the same high standards.

Commitments

- Pickup Freight Services will not engage in or support any form of slavery, human trafficking, or forced labor.
- We will conduct due diligence to assess and manage the risk of slavery and human trafficking in our supply chain.
- Employees, contractors, and suppliers are encouraged to report any concerns related to slavery or human trafficking without fear of retaliation.
- Appropriate action will be taken against any employee, contractor, or supplier found to be in violation of this policy, up to and including termination of contracts or employment.



Due Diligence and Risk Management

- Pickup Freight Services will:

- Assess and monitor potential risks of slavery and human trafficking in our supply chain.

- Work collaboratively with our suppliers to ensure compliance with this policy.

- Periodically review and update our due diligence processes to address emerging risks.

Training and Awareness

We will provide training and awareness programs to employees and relevant parties to ensure an understanding of the risks and indicators of slavery and human trafficking and the importance of compliance with this policy.

Communication

This policy will be communicated to all employees, contractors, and suppliers. It will also be made available to the public on our company website.

Compliance

Compliance with this policy is mandatory. Violation of this policy may result in disciplinary action, termination of contracts, or legal action.

Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, industry best practices, or the evolving nature of our business.

Luke Pickup
Managing Director

