PICKUP
FreightServices

Child Labour and Remediation Policy

Policy Statement

Pickup Freight Services is committed to maintaining a workplace and supply chain that is free from any form of child labor. We recognise that child labor is a violation of basic human rights and is inconsistent with our values and principles. In the event that child labor is identified in our operations or supply chain, we are committed to taking prompt and effective remediation actions.

Scope

This policy applies to all employees, contractors, suppliers, and any other parties associated with Pickup Freight Services. We expect our suppliers and business partners to uphold the same standards.

Prohibition of Child Labour

Pickup Freight Services strictly prohibits the use of child labor in any form within our operations or supply chain.

Due Diligence and Monitoring

We will implement due diligence processes to assess and monitor the risk of child labor in our supply chain.

Periodic assessments will be conducted to identify and address any potential instances of child labor.

Remediation Actions

In the event that child labor is identified, Pickup Freight Services is committed to taking immediate and effective remediation actions.

Remediation may include, but is not limited to, providing support for the affected children, working with suppliers to implement corrective actions, and considering termination of contracts with non-compliant suppliers.

Supplier Responsibility

Suppliers and business partners are expected to adhere to our policy on child labor and actively engage in efforts to eradicate child labor from their own supply chains.

Training and Awareness

Employees and relevant parties will receive training on identifying and preventing child labor, as well as the remediation process in case of any violations.





Reporting Mechanism

Pickup Freight Services will establish a reporting mechanism for employees and stakeholders to report any concerns related to child labor without fear of retaliation.

Compliance

Compliance with this policy is mandatory. Violation of this policy may result in disciplinary action, termination of contracts, or legal action.

Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, industry best practices, or the evolving nature of our business.

Luke Pickup
Managing Director