PICKUP
FreightServices

Ethical Trade and Human Rights Policy

Policy Statement

Pickup Freight Services is committed to upholding the highest standards of ethical trade and respecting human rights throughout our operations and supply chain. We recognise the importance of promoting fair and ethical business practices and are dedicated to preventing any adverse impact on human rights associated with our activities.

Scope

This policy applies to all employees, contractors, suppliers, and any other parties associated with Pickup Freight Services. We expect our suppliers and business partners to adhere to the same principles.

Commitments

- Pickup Freight Services will conduct its business with integrity and in full compliance with applicable laws and regulations related to ethical trade and human rights.
- We will not tolerate any form of forced labor, child labor, discrimination, harassment, or other human rights abuses within our operations or supply chain.
- Our commitment to ethical trade includes promoting fair wages, reasonable working hours, and safe working conditions for all employees.

Supply Chain Responsibility

- We will work collaboratively with our suppliers to ensure they share our commitment to ethical trade and human rights.
- Regular assessments of our supply chain will be conducted to identify and address any potential ethical or human rights risks.



Diversity and Inclusion

Pickup Freight Services is committed to fostering a diverse and inclusive workplace that respects and values differences in gender, race, ethnicity, religion, and other characteristics.

Discrimination and harassment of any kind will not be tolerated.



Training and Awareness

Employees and relevant parties will receive training on ethical trade and human rights to increase awareness and understanding of their importance.

We will provide resources and support to help employees and suppliers uphold ethical standards.

Grievance Mechanism

We will establish a grievance mechanism to allow employees and stakeholders to report any concerns related to ethical trade and human rights without fear of retaliation.

Compliance

Compliance with this policy is mandatory. Violation of this policy may result in disciplinary action, termination of contracts, or legal action.

Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, industry best practices, or the evolving nature of our business.

Luke Pickup
Managing Director