PICKUP
FreightServices

Pickup Freight Services Ltd Health and Safety Policy 2026

## Introduction

Pickup Freight Services Ltd is committed to providing a safe and healthy working environment for all employees and others who may be affected by its activities. The company recognises its legal and moral obligations to ensure that all work is carried out safely and without risks to health.

## Policy Statement

It is the policy of Pickup Freight Services to:

- Provide and maintain safe and healthy working conditions for all employees and others who may be affected by its activities
- Comply with all relevant statutory provisions, codes of practice and guidance and to co-operate with those bodies responsible for enforcement
- As far as is reasonably practicable, conduct its operations in such a manner as to prevent risk to the health and safety of its employees and others who may be affected by its actions, paying particular attention to:
    - Provision and maintenance of vehicles, plant, equipment and systems of work that are safe and without risk to health
    - Arrangements to ensure safety and absence of risk to health in connection with the use, handling, storage and transport of articles and substances
    - Provision of such information, instruction, training and supervision as is necessary
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    - Maintenance of any place of work under the Company's control to ensure it is safe and without risk to health

## Management Responsibilities

Pickup Freight Services Ltd Directors are responsible for implementing this policy by application and enforcement of health and safety procedures and other supplementary documents issued in the interests of health and safety.

All managers and supervisors have a responsibility to ensure that the health and safety policy is implemented within their area of control. This includes:

- Identifying and assessing hazards in the workplace
- Ensuring that safe systems of work are in place
- Providing appropriate training and instruction to employees
- Monitoring the implementation of health and safety procedures
- Investigating accidents and incidents
- Taking corrective action to prevent further accidents and incidents

## Employee Responsibilities

All employees have a responsibility to:

- Take reasonable care for the health and safety of themselves and others
- Follow all company health and safety rules and procedures
- Report any hazards or near misses to their supervisor
- Participate in health and safety training
- Cooperate with management in implementing health and safety procedures

## Communication and Consultation

Pickup Freight Services Ltd is committed to open and transparent communication on health and safety matters. The company will:

- Consult with employees on health and safety matters
- Provide employees with information on health and safety risks and how to control them
- Encourage employees to report hazards and near misses
- Investigate and respond to employee concerns about health and safety

## Training and Development

Pickup Freight Services Ltd is committed to providing employees with appropriate training and development on health and safety matters. This training will include:

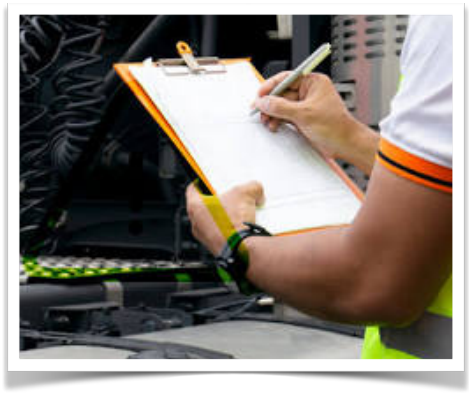
- Induction training for new employees
- Training on specific hazards and risks
- Training on safe systems of work

## Review and Update

This policy will be reviewed and updated on a regular basis, or as necessary, to reflect changes in legislation, industry standards, or company operations.

## Conclusion

Pickup Freight Services Ltd is committed to providing a safe and healthy working environment for all employees. The company will continue to strive to improve its health and safety performance by implementing effective policies and procedures, providing appropriate training and development, and communicating openly and transparently with employees.



Luke Pickup
Managing Director